**Professional Awareness - Leadership and Responsibility**

Secondary schools, being large institutions, can be hierarchical in their staffing structure and in the way professional interactions take place. It is important to understand from the outset, how the structure works and how responsibilities are allocated and devolved throughout the structure.

1. How is the Senior Leadership Team made up? Consider the people and their responsibilities.
2. How is the middle leadership of the school structured? Consider Curriculum responsibilities such as subject leaders and the pastoral structure of the school.
3. How does line-management work? Is this hierarchical? How often do meetings take place?

4. What is the support staff structure? Consider teaching assistants. learning support assistants, pastoral assistants.

1. How are teacher mentors chosen?
2. What is your position in the structure and what is you responsibility?